

**UNITED STATES DISTRICT COURT
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Anti-Discrimination and Anti-Harassment Notice

The U.S. Probation & Pretrial Services Office for the District of Maryland prohibits employment discrimination on the basis of race, color, sex, gender, gender identity, pregnancy, sexual orientation, religion, national origin, age (40 years and older), or disability (“protected categories”). The agency provides equal employment opportunities to all individuals, and employment considerations will be based solely on merit, qualifications, and abilities.

The agency also prohibits harassment based on any protected category, such as sexual or racial harassment, or any abusive conduct, regardless of motivation. The agency has adopted the U.S. District Court for the District of Maryland Employment Dispute Resolution Plan (EDR Plan), which allows employees, intern/externs, and applicants who have been interviewed to seek redress for wrongful discrimination and harassment in the work place and provides other employment law protections. Retaliation for reporting any discrimination, harassment, abusive conduct, or other wrongful conduct is prohibited.

Employees can report, resolve, or seek remedies for any discrimination, harassment or other wrongful conduct under the EDR Plan by contacting any of the court’s EDR Coordinators. Employees can also seek confidential advice from the Circuit Director of Workplace Relations or the AO’s Office of Judicial Integrity. A copy of the EDR Plan is posted on the homepage of the agency’s internal website.